

Munnar Catering College

RAS AL KHAIMAH CAMPUS

CULTURAL CONSIDERATION POLICY 2024- 2025

1. Purpose:

The purpose of this policy is to foster a respectful, inclusive, and culturally sensitive environment within the college, aligning with the values, traditions, and norms of the United Arab Emirates (UAE). This policy outlines expectations and guidelines for students, staff, and faculty to promote mutual respect for diverse cultures and to ensure the college upholds the cultural integrity of the UAE.

2. Respect for Local Culture and Traditions:

- All members of the college community, including students, faculty, and staff, are expected to respect and adhere to the cultural norms and values of the UAE.
- The UAE's cultural and religious practices, including the observance of Islamic traditions, must be respected, especially during Ramadan, public holidays, and national events.
- Modesty in attire, language, and behavior should be maintained at all times, with students and staff expected to dress conservatively in accordance with local customs.
- Inappropriate behavior in public areas on campus will not be tolerated.

3. Religious Sensitivity:

- The UAE is an Islamic country, and its official religion is Islam. All individuals within the college community are expected to be sensitive to religious customs, practices, and holidays.
- During Ramadan, students and staff are encouraged to be respectful of fasting practices. While eating or drinking in public areas should be avoided during daylight hours, the college will provide designated spaces for those who need them.
- The college supports the observance of Islamic prayers and offers prayer facilities for Muslim students and staff.
- Students and staff from all religious backgrounds are encouraged to respect the diversity of beliefs and engage in interfaith dialogues with mutual understanding.

4. Cultural Celebrations and National Holidays:

- The college will observe key national holidays, including UAE National Day and Eid al-Fitr, with appropriate cultural celebrations and activities.
- Cultural events or festivals from other countries will also be encouraged, provided they are conducted in a manner that is respectful of UAE traditions and laws.
- Students, faculty, and staff are encouraged to participate in activities that promote cultural awareness and understanding while adhering to the local cultural norms.

5. Language and Communication:

- Arabic is the official language of the UAE, and it is encouraged that all students and staff make an effort to learn and use basic Arabic phrases to communicate effectively with local communities and respect the linguistic heritage of the country.
- English is widely spoken in the UAE, and communication within the college will primarily be conducted in English. However, it is essential to respect the use of Arabic, especially in official and cultural contexts.

Creating opportunities

Munnar Catering College

RAS AL KHAIMAH CAMPUS

- Offensive or derogatory language, including culturally insensitive remarks, will not be tolerated.

6. Social Etiquette and Behavior:

- Behaviors such as public displays of anger, aggressive conduct, or behavior that disrupts the peace will not be tolerated. The college promotes a culture of politeness, patience, and respect in all interactions.
- The use of social media should be mindful of the UAE's social norms and values. Any content that is offensive, inappropriate, or disrespectful of local customs and traditions may lead to disciplinary actions.
- Students and staff should be mindful of local customs related to greetings, gestures, and forms of address. For example, shaking hands should be done respectfully, with men and women generally waiting for the other party to extend the hand first.

7. Gender Sensitivity and Equal Treatment:

- The college respects gender equality and encourages the participation of both men and women in academic, social, and extracurricular activities. All members of the college community are expected to treat one another with respect and dignity, irrespective of gender.
- Gender-sensitive language should be used at all times, and students and staff are encouraged to engage in inclusive practices, avoiding any form of discrimination.
- The college supports and enforces laws related to gender-based harassment and violence, ensuring that all students and staff are safe and free from discrimination.

8. Anti-Discrimination and Inclusivity:

- The college promotes inclusivity and respects the cultural, ethnic, and religious diversity of its student body and staff. Discrimination based on nationality, race, religion, or background will not be tolerated.
- Students and staff are encouraged to learn about different cultures and engage in cross-cultural dialogue to build mutual respect and understanding.

9. Consequences of Non-Compliance:

- Failure to adhere to this policy may result in disciplinary actions, which may include warnings, suspension, or expulsion from the college, depending on the severity of the offense.
- The college encourages all members of the community to report any behavior or actions that go against the cultural considerations outlined in this policy.

By following these cultural consideration guidelines, the college aims to create an environment that is respectful, welcoming, and in line with the cultural and social values of the UAE, ensuring a positive and enriching experience for all students and staff.

Creating opportunities